CATEGORY: FAIR WORK PRACTICES AND CONDITIONS
ASPECT: TRAINING

AVERAGE HOURS OF TRAINING PER YEAR FOR EMPLOYEE

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Valagro® *Where science serves nature* **SUSTAINABILITY REPORT 2022**

TOTAL EMPLOYEE BY GROUP W/M AND CATEGORY	2019	2019	2021
Total	278	271	295
Gender (W/M)	86/192	89/182	94/201
Directors	15	15	15
Executives	33	37	42
Desk Employees	127	129	145
Technicians	103	90	93

TRAINING TOTAL HOURS	2019	2020	2021
Total	7682*	6725*	9692*
Directors	656	586	295
Executives	730	992	788
Desk Employees	3129	4043	6750
Technicians	3167	1104	1858

AVARAGE TRAINING HOURS PER EMPLOYEE	2019	2020	2021
Total	27,63	24,81	32,85
Gender (W/M)	28% / 72%	24% / 76%	37% / 63%
Directors	44	39	20
Executives	22	27	19
Desk Employees	25	31	47
Technicians	31	12	20

* VCU launch impacted learning hours with the introduction of digital learning.