

# VALAGRO'S QUALITY, ENVIRONMENT, AND SAFETY POLICY

Valagro S.p.A. (hereinafter "VALAGRO") is a company with a registered office in Atessa (CH), belonging to the Syngenta Group, which develops, manufactures, and sells on an international level, biostimulants for agriculture and other nutritional specialties. The company, aware of the responsibility assumed as a production organization, with reference to the health and safety of its workers, environmental protection, and customer satisfaction, promotes a Quality, Environment, and Safety Policy that guides all company activities.

VALAGRO operates in full compliance with current legislation standards on quality, traceability, environment, energy and safety, and voluntary agreements signed. It also works in line with the Organization, Management, and Control Model pursuant to Italian Legislative Decree 231/2001, as well as the Group Code of Conduct.

This Policy applies in all areas of the company and must be made sure that it is known by all personnel and third-party companies operating within the company, even if occasionally.

The main objective is Customer satisfaction, obtained in compliance with current applicable laws and through continuous improvement of quality, energy performance, environmental performance, the safety of products, plants, and services provided, and sustainable management of the related processes.

VALAGRO's commitment to Quality, Traceability, Environment, Energy, and Safety is empowered in the Mission, Vision, and Company Values and is expressed in the following criteria:

<b>Legislation</b>	<ul style="list-style-type: none"> <li>• Manage activities in compliance with current legislation, Valagro policies, voluntary legislation adopted, company requirements and provisions, and participation in specific programs, such as Federchimica "Responsible Care".</li> </ul>
<b>Health and Safety</b>	<ul style="list-style-type: none"> <li>• Prioritize the prevention of accidents, injuries, and occupational diseases.</li> <li>• All workers, each according to their own responsibilities and competencies, are responsible for the management of health and safety.</li> <li>• Ensure that no activities carried out by the Company can create risks to the safety and health of employees and external communities by implementing prevention methods.</li> <li>• Minimize the risk of major accidents, a combination of the likelihood of the event occurring and the severity of the consequences.</li> <li>• Understand the commitment to consultation and participation of workers and workers' representatives.</li> </ul>
<b>Environment, Energy and Life Cycle Assessment (LCA)</b>	<ul style="list-style-type: none"> <li>• Use the best available technologies and adopt international best practices for continuous improvement in operational management, rational and efficient use of energy, and pollution prevention.</li> <li>• Avoid polluting the soil, subsoil, and groundwater. Reduce emissions, energy consumption and overall environmental impacts.</li> <li>• Reduce waste production by favoring, where possible, recovery and recycling activities.</li> <li>• Identify and adequately interpret the needs and expectations of "stakeholders" when it comes to environmental matters.</li> <li>• Promote the purchase of products and services that minimize energy consumption and the impact on the environment in general.</li> <li>• Identify, control, monitor, and evaluate the environmental performance of the Organization by adopting an LCA (Life Cycle Assessment) approach.</li> <li>• Promote a project and production management approach based on the LCA and criteria for improving environmental impact.</li> <li>• Share this Policy and our commitment to the environment with our suppliers.</li> </ul>
<b>Quality and Traceability</b>	<ul style="list-style-type: none"> <li>• Identify and adequately interpret the needs and expectations of the "interested parties" and translate them into appropriate service/product specifications, while safeguarding the operating economic result.</li> <li>• Ensure traceability of products in compliance with ISO 22005.</li> <li>• Know the level of customer satisfaction in order to identify areas for process improvement and expand the sales network.</li> </ul>
<b>Continuous improvement</b>	<ul style="list-style-type: none"> <li>• Promote and implement an efficient Quality, Traceability, Environment, Energy, and Safety Management System based on well-defined and known procedures at all levels of the organization, with a view to the continuous improvement of company activities.</li> <li>• Continuously improve policies, programs, and behavior in terms of Quality, Traceability, Environment, Energy, and Security, considering technical progress, scientific knowledge, and the expectations of the community.</li> <li>• Promote the use of the Process Approach and Risk-Based Thinking.</li> <li>• Provide for systematic checks on plants by adopting the most effective measures to ensure product quality, traceability, safeguarding the safety and health of workers, energy, and environmental indicators with particular attention to the EMAS environmental declaration and LCA product studies.</li> <li>• Strive to achieve objectives and targets set to ensure their implementation.</li> <li>• Promote continuous training and improvement of the personnel's professional skills.</li> </ul>
<b>Communication and social sustainability</b>	<ul style="list-style-type: none"> <li>• Involve and allow workers to participate, even through their representatives on health, safety, and environmental concerns.</li> <li>• Respect the diversity of cultures, sexes, nationalities, and races. Develop the professional skills of employees at all levels and positions, through education programs and training on the methodologies of the Quality and Traceability systems and the laws governing the Environment, Energy, and Safety. Prevent the use of alcoholic and narcotic substances.</li> <li>• Open the plant to outside communities, providing information, acknowledging, and considering their communications and concerns as well as those of relevant authorities regarding environmental issues.</li> <li>• Make public the updated EMAS environmental statement in accordance with the applicable regulatory provisions, the Socio-Environmental Report, and the Environmental Product Declaration.</li> <li>• Develop and extend effective and efficient information and communication processes, promoting dialogue with all stakeholders.</li> </ul>

Only with everyone's commitment to embracing the principles and objectives of the Quality, Traceability, Environment, Energy, and Safety Integrated System as a useful and essential way to anticipate any need, will it be possible to excel in customer satisfaction, traceability of products, and raw materials, in the continuous reduction of environmental impacts, in the containment of energy consumption in compliance with safety regulations.

May 2024

Legal Representative VALAGRO S.p.A